

UNITED FOOD AND COMMERCIAL WORKERS  
INTERNATIONAL UNION-INDUSTRY PENSION FUND  
WEBSITE PRIVACY AND SECURITY POLICY

This privacy policy identifies the type of information the United Food and Commercial Workers International Union-Industry Pension Fund, its agents, including, without limitation, its third party administrator Zenith Administrators, Inc., affiliates and subsidiaries (collectively the "Fund"), collects from users of this website and how the Fund uses this information. Your use of this website may also be governed by other terms and conditions contained on separate user agreements or terms of use. If you have any questions about this policy, or the manner in which the Fund uses personal information, we encourage you to contact us at [information@ufcwnpf.org](mailto:information@ufcwnpf.org)

**Use of User Information**

The Fund respects the privacy of users of this website and takes steps to prevent unauthorized disclosure of user information to third parties. User information includes any and all information received by the Fund from users of this website, regardless how such information is received. The Fund collects and stores this information to enable it to fulfill its obligations or to improve the level of service to users. Unless required by law or by court order, the Fund will not disclose, share or sell any user information to any other third party without the user's prior authorization. Unless otherwise stated, this privacy policy does not apply to information posted by users to publicly accessible portions of this or any other website, including but not limited to, online forums or bulletin boards.

**Personal and Financial Information Collected by the Fund**

Throughout this website there are forms that allow you to initiate actions, view information, and request information. These forms typically ask for contact information (such as name, mailing address and email address), membership, login and password information and certain other personal or financial information. Use of these forms by you is entirely voluntary.

**IP Address Logging**

The Fund's web servers collect domain names and/or IP addresses of users to measure what pages and features are accessed by our visitors. The Fund uses software to collect and analyze this information. This information helps us administer the site, improve content and improve service. The Fund links IP addresses to personally identifiable information of users. This information is used to verify whether a user has opted in to receiving additional information from the Fund and otherwise to provide services via the website.

## **Cookies**

The Fund may use cookies or similar files or scripts throughout its website to enhance your convenience in using the website, to help with searches or to hold information that you would otherwise need to re-key. Cookies are text files collected by a user's web browser. If you do not want to accept cookies from our website, you may configure your web browser so that it does not accept cookies; however, you may lose certain functions available on our website.

## **Links**

The website may contain links to other websites not affiliated with the Fund. The Fund is not responsible for the privacy practices or the content of any other sites. By including links to other websites, we do not endorse such sites or guarantee that the information they contain is accurate. We encourage you to be aware when you leave our site to read the privacy statements of every linked website since the privacy policies of other sites may differ. This privacy statement only applies to websites owned or operated by the Fund.

## **Monitoring**

The Fund is under no obligation to monitor the conduct of its website users, but it may investigate and respond if violations are reported. The Fund reserves the right to delete, remove or exclude any user, in its sole discretion, who does not meet its intent and guidelines for the proper use of the website.

## **Changes to Privacy Policy**

In the future, the Fund may offer new and different programs that require a change in this privacy policy. The Fund reserves the right to change its privacy policy at any time without prior notice. Any changes to the privacy policy will be posted on this page and will be effective immediately upon posting.

**Governing Law** This privacy policy, and the Fund's collection and use of user information, is governed and interpreted in accordance with the laws of the United States and the state of Illinois.

## **Security**

We are committed to preventing anyone from unauthorized access to the personal information you provide to us, and we maintain commercially reasonable procedures and technology designed for this purpose. This website has reasonable technical and organizational security measures in place to protect the loss, misuse or alteration of information under our control. However, we cannot guarantee that unauthorized third parties will never be able to defeat those security measures. Although we cannot guarantee that our systems are 100% secure 100% of the time, we periodically update and test our technology in order to improve the protection of customer information.

We suggest that you install anti-virus software on your computer and routinely check for viruses, keyloggers, spyware and other programs that may become installed on your computer without your permission. If you believe that you have received a virus from this website, please contact us as soon as possible so that we may take steps to remove the virus.

The Fund does not send emails to users requesting payment, login or password information. If you receive an email purporting to be from the Fund that asks you to provide personal or account information, or login and passwords, do not provide such information unless you have first verified that the website or email is from the Fund. Such emails may be fraudulent and used in connection with scams known as phishing. The Fund asks that you report any suspicious emails or websites to the Fund.

### **Choice/Opt Out and Contact Information**

You may request copies of or have the Fund make changes or corrections to personal information in the Fund's possession by contacting the Fund at [information@ufcwnpf.org](mailto:information@ufcwnpf.org).

You may opt out of receiving further communications from us or others through any of the following methods:

Send an email to [information@ufcwnpf.org](mailto:information@ufcwnpf.org).

Send a request by mail to:

P.O. Box 3891

Oak Brook, IL 60522-3891

Call

(800) 531-2385